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Kristina Chung's current practice focuses exclusively on employment litigation, and she represents a variety of companies in employment related matters including discrimination, harassment, retaliation, wrongful termination, and wage and severance issues. She also has substantial litigation experience in insurance coverage and bad faith disputes ranging from complex multi-party environmental cases to single homeowner claims, as well as in professional liability cases with special emphasis on legal malpractice.

Ms. Chung serves as Co-Chair of RMKB's Diversity Committee and is the Coordinator of the firm's Associate Mentorship Program. She co-founded the Diversity Task Force of the San Mateo County Bar Association and served as Chairperson in its inaugural year. In 2011, Ms. Chung received a Unity Award from the Minority Bar Coalition of the Greater Bay Area, honoring those who help advance MBC's goal of increasing and encouraging diversity in the legal profession. Additionally, Ms. Chung is President of the Korean American Bar Association of Northern California and is co-chair of the Judiciary Committee for the Asian American Bar Association. The California State Bar Board of Governors recently appointed Ms. Chung as a member of the 2012 Commission on Judicial Nominees Evaluation.

Ms. Chung holds a second degree black belt in Tae Kwon Do, is a PADI certified scuba diver, and actively participates in community service affairs.

Ms. Chung graduated with honors from the University of Michigan, Ann Arbor, with a double major in Journalism and Psychology. She received her J.D. from Indiana University-Bloomington where she served as Managing Editor of the Indiana Law Journal. Ms. Chung is licensed to practice in California and in Illinois.

Practice Areas

- Employment Litigation and Dispute Resolution

Education

- University of Michigan, 1986 B.A.
- Indiana University, 1991 J.D.

Court Admissions

- California
- Illinois

Representative Experience

Practice Area: Employment

Key Issues: Employment; Sexual Orientation Discrimination; Hostile Work Environment

Venue: Alameda County Superior Court

Client Type: Defendants Software Corporation & Individuals

We represented a software and data management corporation and individuals in a lawsuit filed by an employee alleging discrimination and hostile work environment based on sexual orientation.

Result:

Settlement was very favorable for clients after discovery and internet research revealed information contradicting plaintiff's contentions. We settled for approximately attorneys fees and costs.

Practice Area: Employment

Key Issues: Employment; Age Discrimination; Wrongful Termination

Venue: Los Angeles County Superior Court

Client Type: Defendant Music Corporation

In this case, we represented a large music corporation and individuals in age discrimination and wrongful termination suit.

Result:

The case was settled after the defendants filed summary judgment motion.

Practice Area: Employment

Key Issues: Employment; Retaliation; Whistleblowing; Wrongful Termination; Breach of Contract

Venue: San Mateo County Superior Court

Client Type: Plaintiff Start-up

We represented the COO who transformed a small, private start-up medical device company to a wildly successful public corporation but was retaliated against by founder for whistleblowing to protect corporate interests and wrongful termination.

Result:

Case settled prior to binding arbitration.

Practice Area: Employment

Key Issues: Employment; Sexual Harassment, Hostile Work Environment

Venue: Alameda County Superior Court

Client Type: Defendant Fast Food Entity

Represented fast food entity in sexual harassment claim filed by employee who was a minor and alleged inappropriate sexual contact by supervisor (that was caught on restaurant surveillance camera).

Result:

Settled for approximately attorneys fees and costs, A job relocation was offered to the plaintiff.

Practice Area: Employment

Key Issues: wrongful termination; disability; discrimination; FEHA

Venue: San Mateo County Superior Court

Client Type: Defendant Packaging Company

Represented packaging company with worldwide locations in complaint filed by former employee alleging wrongful termination, disability discrimination, and FEHA-based causes of action.

Result:

Prevailed on discovery motion with sanctions award. Settled at mediation for nominal amount.

Publications

- Author, *Govori v. Goat Fifty*: Court's decision sides with wanna be moms , *Employment Case Alert*, 4/29/2011
- Author, Employment Newsletter, *Employment Law & Issues*, 2/11/2011
- Author, Employment Newsletter, *Employment Law & Issues*, 11/05/10
- Author, Reid v. Google, Inc.: California Supreme Court Limits Stray Remarks Doctrine For Employers Seeking Summary Judgment, *RMKB Case Alert*, 10/19/10
- Author, Expanding Your Definition of Diversity, *Los Angeles Daily Journal*, 3/17/2010

News

- RMKB partner Kristina Chung Appointed to the Prestigious Commission on Judicial Nominees Evaluation for 2012, *SMCBA "Here-say: Membership News"* , 1/1/2011
- On The Move, *The Recorder*, October 17, 2011